

Senate File 479

S-3065

1 Amend Senate File 479 as follows:

2 1. Page 2, after line 13 by inserting:

3 <Sec. _____. Section 20.9, subsections 1 and 3, Code 2021, are
4 amended to read as follows:

5 1. For negotiations regarding a bargaining unit with
6 at least ~~thirty percent of members who are public safety~~
7 ~~employees~~ one member who is a public safety employee, the
8 public employer and the employee organization shall meet at
9 reasonable times, including meetings reasonably in advance of
10 the public employer's budget-making process, to negotiate in
11 good faith with respect to wages, hours, vacations, insurance,
12 holidays, leaves of absence, shift differentials, overtime
13 compensation, supplemental pay, seniority, transfer procedures,
14 job classifications, health and safety matters, evaluation
15 procedures, procedures for staff reduction, in-service
16 training, grievance procedures for resolving any questions
17 arising under the agreement, and other matters mutually agreed
18 upon. For negotiations regarding a bargaining unit that does
19 not have at least ~~thirty percent of members who are public~~
20 ~~safety employees~~ one member who is a public safety employee,
21 the public employer and the employee organization shall meet
22 at reasonable times, including meetings reasonably in advance
23 of the public employer's budget-making process, to negotiate
24 in good faith with respect to base wages and other matters
25 mutually agreed upon. Such obligation to negotiate in good
26 faith does not compel either party to agree to a proposal
27 or make a concession. Mandatory subjects of negotiation
28 specified in [this subsection](#) shall be interpreted narrowly and
29 restrictively.

30 3. All retirement systems, dues checkoffs, and other
31 payroll deductions for political action committees or other
32 political contributions or political activities shall be
33 excluded from the scope of negotiations. For negotiations
34 regarding a bargaining unit that does not have at least
35 ~~thirty percent of members who are public safety employees~~ one

1 member who is a public safety employee, insurance, leaves of
2 absence for political activities, supplemental pay, transfer
3 procedures, evaluation procedures, procedures for staff
4 reduction, and subcontracting public services shall also be
5 excluded from the scope of negotiations.

6 Sec. _____. Section 20.22, subsection 7, unnumbered paragraph
7 1, Code 2021, is amended to read as follows:

8 For an arbitration involving a bargaining unit that has at
9 ~~least thirty percent of members who are public safety employees~~
10 one member who is a public safety employee, the arbitrator
11 shall consider and specifically address in the arbitrator's
12 determination, in addition to any other relevant factors, the
13 following factors:

14 Sec. _____. Section 20.22, subsection 8, unnumbered paragraph
15 1, Code 2021, is amended to read as follows:

16 For an arbitration involving a bargaining unit that does
17 not have at least ~~thirty percent of members who are public~~
18 ~~safety employees~~ one member who is a public safety employee,
19 the following shall apply:

20 Sec. _____. Section 20.22, subsection 10, paragraph b,
21 subparagraph (1), unnumbered paragraph 1, Code 2021, is amended
22 to read as follows:

23 However, for an arbitration involving a bargaining unit that
24 does not have at least ~~thirty percent of members who are public~~
25 ~~safety employees~~ one member who is a public safety employee,
26 with respect to any increase in base wages, the arbitrator's
27 award shall not exceed the lesser of the following percentages
28 in any one-year period in the duration of the bargaining
29 agreement:

30 Sec. _____. **NEW SECTION. 70A.23A Credit for accrued sick**
31 **leave — public safety employees.**

32 A public safety employee, as defined in section 20.3,
33 subsection 11, who retires and has applied for retirement
34 benefits under an eligible retirement system, shall receive
35 credit for all accumulated, unused sick leave which shall be

1 converted at current value and credited to an account for the
2 public safety employee for the purpose of paying the public
3 safety employee's cost of the monthly premiums for continuance
4 of the public safety employee's health insurance plan. Upon
5 the death of a retired public safety employee, the spouse
6 or surviving spouse shall be entitled to the value of the
7 accumulated unused sick leave for the purpose of paying the
8 cost of monthly premiums for continuation of a public safety
9 employee's health insurance policy for the public safety
10 employee's surviving spouse or dependents. This subsection
11 shall not apply to sections 509A.13 and 509A.13A.

12 Sec. _____. Section 85.34, subsection 2, paragraph n, Code
13 2021, is amended by striking the paragraph.>

14 2. Title page, line 1, after <entity> by inserting <
15 collective bargaining, workers' compensation, and retired
16 public safety employee benefits>

17 3. By renumbering as necessary.

NATE BOULTON